**December 1, 2022 Executive Committee Call Minutes**

**Present:**

Gail Hodges – Executive Director

Don Thibeau – Non-Executive Director

Mike Jones

Nat Sakimura

George Fletcher

John Bradley

Bjorn Hjelm

**Absent:**

(none)

**Visitors:**

Mike Leszcz – OpenID Foundation

1. **Comments to ISO**

Kristina Yasuda sent individual comments to ISO about next week’s interop event in Brisbane. Gail wrote draft comments for us to consider. Nat said that we can send a liaison statement. We cannot post anything publicly. Nat agreed to spend ½ hour reviewing the wording. Gail will send it to the liaison committee. We aim to send the statement before Gail boards her flight tomorrow.

1. **Confirm Interest in 2023 Officer Positions**

Mike Leszcz asked the current officers to confirm their interest in serving again in 2023. Mike L. and Don both asked Wes Dunnington if he was interested in the treasurer position. He and Kosuke Koiwai are considering it. Mike L. also reached out to other board members asking if they were interested in serving on the executive committee.

1. **Hiring**

Mike Jones asked about job descriptions, interviewers, and finding candidates. There are bullet points on possible responsibilities in the deck. We discussed possible responsibilities for a technical lead. We also discussed possible responsibilities for a marketing person. We agreed on the need for job descriptions suitable for posting. We will try to have those in time for the next strategic task force meeting. Gail remarked that she was surprised at the interest of the board in the hiring process. Mike J. said that he wasn’t; the board recognizes that people are our most important investments.

1. **2023 Outlook**

We briefly overviewed our works in progress for 2023, including whitepapers.

1. **10th Anniversary Celebrations**

Mike L. suggested attaching celebrations of the 10th anniversary of OpenID Connect to EIC, Identiverse, and a Japan OpenID Summit. Mike J. suggested prominent keynote addresses on what we’ve achieved and what the future holds. Gail also suggested sponsored social events. Mike J. agreed. Gail said that a marketing person could help organize the celebrations.

Mike Jones suggested that, even if Don is no longer on the board when some of these celebrations occur, that we should plan to sponsor his travel to attend the celebrations, given his significant contributions that enabled it to happen a decade ago. The rest of the EC agreed.

1. **Don Thibeau’s Proposed 2023 Work Items**

Don made a concrete proposal of items to the EC that he proposes to focus on in 2023. His plan is to “do a few things and do them well”. We all appreciated him putting a proposal in writing in the standard OIDF contract template. Mike Jones suggested the Executive Committee affirm the work list as a solid set of worthwhile work items, and recommend the board approve Don's contract as part of the 2023 OIDF budget. Gail asked to discuss it as part of the overall budgeting process and taking into account input from the strategic task force.

1. **Planning for EIC and Identiverse**

Calls for presentations are out for these events. Gail asked us to gather key messages to send to the organizers.